

Note: This document has been translated from the Japanese original for reference purposes only.
In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.



February 13, 2026

Company name: OKUMURA CORPORATION
Name of representative: Takanori Okumura
President and Representative Director
(Securities Code: 1833; Tokyo Stock Exchange
Prime Market)
Inquiries: Hiroyuki Matsushima
Representative Director and Managing
Executive Officer; General Manager of
Administration Headquarters
(Telephone: +81-6-6621-1101)

Notice Concerning Key Personnel Changes and Reorganization

OKUMURA CORPORATION (the “Company”) hereby announces that at the meeting of the Board of Directors held on February 13, 2026, it has resolved the key personnel changes effective April 1, 2026. The Company also announces that it will reorganize part of the Company on the same date.

1. Key personnel changes (effective April 1, 2026)

New title	Name	Current title
Executive Officer Assistant General Manager, Chuo Shinkansen Kanagawa Station Construction Office, East Japan Branch Office	Yoshinori Yasui	Executive Officer General Manager, Chuo Shinkansen Kanagawa Station Construction Office, East Japan Branch Office
Executive Officer In charge of Safety, Quality & Environment, Safety, Quality & Environment Headquarters	Yoshihiro Kadotani	Executive Officer Deputy General Manager of Kansai Branch, West Japan Branch Office
Executive Officer General Manager, Chuo Shinkansen Kanagawa Station Construction Office, East Japan Branch Office	Toshiki Okawa	General Manager of Civil Engineering Marketing & Sales Management Department, Tokyo Branch, East Japan Branch Office
General Manager of Business Creation Headquarters	Katsumi Fukuchi	General Manager of Investment Development Headquarters

2. Reorganization (See the attached “Organizational Chart.”)

To accelerate the expansion of business domains and strengthen the earnings base through new business development and real estate business, the “Investment Development Headquarters,” which currently oversees the two businesses, will be reorganized into the “Business Creation Headquarters.” The reorganization is intended to establish a structure capable of responding more flexibly and swiftly to the changing market environment. The Business Creation Headquarters, created through the reorganization, will be a body that focuses on new business development, and Taihei Real Estate Corporation, a group company, will oversee the real estate business.

